



COMPANY PROFILE



www.governanceforafrica.org

About Us

Governance for Africa (GFA) has been a dedicated Pan African non-profit organization in Rwanda since 2013. Our mission is centered around fostering democratic governance and advancing human rights and inclusivity across the continent. As an organization committed to the principles of democracy, human rights, and social justice, GFA envisions a future where Africa is governed by transparent, accountable, and inclusive systems that respect and protect the rights of every individual.

At GFA, we understand that the path to a well-governed Africa involves not only addressing immediate social and political challenges but also laying the groundwork for long-term, sustainable development. Our work is driven by a deep commitment to solving Rwanda's most pressing sociopolitical and economic issues through innovative and effective programs and projects.



COMPANY PROFILE

Our Philosophy



We work towards creating systems of Human Rights protection, Inclusivity and solutions of social problems in Rwanda and support democratization and good governance through innovative programs and projects that aim at solving Rwanda's sociopolitical and economic problems.

Mission

To enhance and promote The Principles of Good Governance and People's Rights for Sustainable Development, Inclusivity and Prosperity.

Vision

A Democratic, Peaceful and Empowered African Society.

Goals

We place inclusivity at the center of our development activities as we believe that only through strong communities can Africa grow.

OUR VALUES

Excellence

We ensure that our programs are high quality, effective and efficient in nature aiming at great results and impact

Integrity

We consistently work in a spirit of mutual trust, honesty, transparency and accountability.

Communication

We are committed to sharing information in a respectful and collegial manner.

Diversity

We seek to have a workforce that reflects inclusiveness and is diverse by race, gender and geography.

Teamwork

We seek to understand the views and ideas of others, as well as to recognize the positive contributions of each person, so as to build strong relationships within and beyond GFA.

Partnership

We work respectfully in collaboration with African governments, communities, and donors, bringing together the unique resources of all to achieve common objectives.

OUR PROGRAMS APPROACH



DEMOCRATIC GOVERNANCE

Our Democratic Governance Program is dedicated to promoting transparent, accountable, and inclusive governance systems that uphold human rights and foster social justice. Through rigorous research, advocacy, and capacity-building initiatives, we aim to empower communities, strengthen institutions, and influence policy reforms. Our program focuses on enhancing democratic processes, ensuring equitable access to justice, and protecting the rights of marginalized and vulnerable populations. By fostering dialogue and collaboration among stakeholders, we strive to create a just and equitable society where every individual can fully enjoy their rights and contribute to sustainable development.

Activities Involved

Enhancing Democratic Processes

We aim to improve the quality and inclusivity of democratic processes, including elections, legislative procedures, and policy-making. This involves advocating for electoral reforms, supporting independent election monitoring, and promoting fair representation.

Promoting Civic Engagement

Encouraging active citizen participation in governance is a core objective. We conduct awareness campaigns, organize civic education programs, and facilitate platforms for dialogue between citizens and their representatives.

Fostering Transparency and Accountability

We promote mechanisms for transparency and accountability in public administration. This includes supporting anti-corruption initiatives, promoting access to information laws, and encouraging public participation in budgeting and policy processes.

HUMAN RIGHTS

Activities Involved

Our Human Rights Program is dedicated to fostering a society where every individual enjoys their fundamental rights and freedoms. We focus on promoting and protecting human rights through various initiatives that empower citizens, build awareness, and advocate for justice and equality. Our program operates on the principle that human rights are universal, inalienable, and indivisible.

Education and Awareness Campaigns

We believe that education is the cornerstone of human rights protection. Our campaigns aim to educate the public, especially marginalized communities, about their rights and how to assert them. We conduct workshops, seminars, and community outreach programs to spread awareness about human rights issues such as gender equality, freedom of expression, and the right to education.

Capacity Building for Human Rights Defenders

Supporting and empowering human rights defenders is a crucial part of our program. We provide training and resources to individuals and organizations working on the frontlines of human rights protection. Our capacity-building initiatives include workshops on digital security, advocacy skills, and legal literacy.

Legal Assistance and Advocacy

To ensure that individuals can access justice, our program provides legal assistance to those whose rights have been violated. We work with a network of pro bono lawyers who offer legal representation and advice to victims of human rights abuses. Additionally, we engage in advocacy efforts to influence policy changes and strengthen the legal framework for human rights protection.

Monitoring and Reporting Violations

We actively monitor human rights situations in various communities to identify and document violations. Our team of trained monitors conducts field visits, interviews, and surveys to gather evidence of human rights abuses. This information is then compiled into comprehensive reports that are shared with relevant authorities, international bodies, and the public.

TAXATION, TAX AWARENESS & EDUCATION

Activities Involved

We are dedicated to promoting tax justice in Rwanda through a multifaceted approach encompassing advocacy, campaigns, and capacity building. We believe that a fair and equitable tax system is essential for sustainable development and social justice. By championing a tax justice agenda, we aim to ensure that everyone pays their fair share, government revenues are maximized, and resources are allocated to meet the needs of all citizens, particularly the most vulnerable.

Tax Education and Awareness Programs

We conduct comprehensive programs aimed at educating citizens and businesses about their tax obligations, rights, and the benefits of compliance. By increasing public knowledge about tax laws and procedures, we aim to foster a culture of voluntary compliance, thereby enhancing the efficiency and effectiveness of the tax system.

Support Services for Tax Compliance

We offer Support Services for Tax Compliance to assist individuals and businesses in navigating the complexities of the tax system. These services include providing guidance on tax filing, offering legal assistance in tax disputes, and developing tools to simplify tax compliance.

Advocacy for Tax Policy Reforms

We actively advocate for fair and equitable tax policies that promote economic growth and social justice. We conduct research and engage with policymakers to influence tax legislation that benefits all sectors of society, especially the underprivileged. By pushing for reforms that enhance transparency, reduce tax evasion, and ensure a fair tax burden, we aim to create a more just and efficient tax system.

GENDER AND EQUALITY PROGRAM

Our commitment to gender equality and inclusivity is a cornerstone of our organizational values and practices. We believe that fostering an inclusive environment where every individual, regardless of gender, has equal opportunities and support is essential for the holistic development of our community and the success of our agricultural enterprise. Our Gender, Equality, and Inclusivity Program is designed to create a supportive, respectful, and empowering environment for all.

Activities Involved

Adolescent Sexual and Reproductive Health (ASRH)

We conduct regular workshops and educational sessions focusing on the sexual and reproductive health rights of adolescents. These sessions are designed to provide young people with accurate information, access to resources, and the skills they need to make informed decisions about their sexual and reproductive health.

Inclusive Policy Development

We actively involve youth in the development and review of policies to ensure they reflect our commitment to equality and inclusivity. This includes policies on equal pay, anti-harassment, flexible working arrangements, and parental leave.

Leadership and Empowerment Training

We offer leadership and empowerment training programs aimed at fostering a culture of equality and respect within our community. These programs are designed to equip women and other marginalized groups with the skills and confidence needed to take on leadership roles within our organization and beyond.

Community Engagement and Advocacy

We believe in the power of community engagement and advocacy to drive change through initiatives to engage with the broader community to raise awareness about gender equality and inclusivity issues. This involves organizing community events, participating in local forums, and collaborating with other organizations to advocate for policies and practices that support gender equality.

INCLUSIVITY PROGRAM

Our NGO is dedicated to fostering an inclusive society where women are empowered and actively participate in governance and leadership. This program aims to address gender disparities, promote women's rights, and create opportunities for women to take on leadership roles in various sectors. Through empowerment, advocacy, support, and research, we aim to break down barriers and create opportunities for women to thrive as leaders and change-makers.

Activities Involved

Empowerment and Capacity Building

- Provide training and mentorship programs to enhance women's leadership skills.
- Offer workshops and seminars on governance, policy-making, and strategic decision-making.

Advocacy and Awareness

- Raise awareness about the importance of women's involvement in leadership through campaigns and community outreach.
- Advocate for policies that support gender equality and women's rights at local, national, and continental levels.

Anticipated impact of the program

- Increasing the number of women in leadership positions across various sectors.
- Enhancing the capacity and confidence of women to lead effectively.
- Promoting a culture of gender equality and inclusivity in governance and leadership.
- Influencing policies and practices to support women's development and participation in decision-making processes.

RESEARCH PROGRAM

The Research Program is a cornerstone of our mission to promote sustainable peace, security, and development. It aims to generate evidence-based insights that inform our advocacy, policy recommendations, and programmatic interventions. By conducting rigorous research, we strive to contribute to a deeper understanding of the complex issues that affect our communities and to develop innovative solutions that address these challenges. Our research program employs a combination of qualitative and quantitative methods, including surveys, interviews, focus group discussions, case studies, and participatory research techniques. We prioritize a participatory approach, involving community members and stakeholders in the research process to ensure that our findings are relevant and actionable.

Activities Involved

Peace, security and Governance

Researching the root causes of conflict and violence, and evaluating the effectiveness of peacebuilding initiatives. This includes studying community-based conflict resolution mechanisms and the role of youth in peace processes.

Human Rights and inclusivity

Investigating human rights violations and documenting cases to advocate for justice and accountability. This includes research on gender-based violence, freedom of expression, and the rights of marginalized communities.

Youth Empowerment and involvement

Exploring the challenges and opportunities faced by young people in accessing employment, entrepreneurship, and civic participation. This includes evaluating government policies and programs aimed at youth development.

ICT and Innovation

Studying the role of technology in enhancing governance, service delivery, and community engagement. This includes evaluating digital platforms for resource linkage and the impact of mobile technology on social and economic development.

TRADE AND INVESTMENT PROGRAM

We are committed to fostering sustainable economic growth and development through strategic trade and investment initiatives. We aim to bridge gaps between local businesses and global markets while promoting sustainable practices and inclusive growth. Our program focuses on creating opportunities, enhancing capacities, and driving investments that align with our mission of fostering sustainable development.

Activities Involved

T&I For Sustainable Development

In alignment with our commitment to sustainability, we promote and support the adoption of sustainable business practices among local businesses. This includes offering resources and guidance on environmental management, social responsibility, and ethical trade practices.

Investment Advisory Services

We provide personalized investment advisory services to help businesses navigate the complexities of securing and managing investments. Our team offers guidance on developing investment proposals, understanding investment mechanisms, and complying with regulatory requirements.

Trade Facilitation and Networking Events

Our NGO organizes trade facilitation events and networking opportunities that connect local businesses with international partners, investors, and trade organizations. These events include trade fairs, B2B meetings, and investment forums where businesses can showcase their products, explore market opportunities, and build valuable partnerships.

CLIMATE AND ENVIRONMENT PROGRAM

Our NGO's Climate and Environment Program is dedicated to fostering a sustainable future through innovative and impactful initiatives. With a focus on environmental stewardship and climate action, we engage in a range of activities designed to address pressing ecological challenges and promote a healthier planet.

Activities Involved

Climate Education and Advocacy

Education is pivotal in driving environmental change. We conduct workshops, seminars, and awareness campaigns to inform the public about climate change and sustainable practices. By empowering individuals with knowledge, we foster a community of informed advocates who are equipped to make eco-friendly choices and influence policy.

Waste Reduction and Recycling Programs

We organize community clean-up events, set up recycling stations, and provide resources on waste reduction strategies. These activities help divert waste from landfills and encourage responsible consumption.

Reforestation Projects

One of our cornerstone activities is the implementation of reforestation projects. We partner with local communities to restore deforested areas, planting native trees and enhancing biodiversity. These projects not only combat carbon emissions but also support wildlife habitats and improve soil quality.

AGRICULTURE AND AGRIBUSINESS PROGRAM

In a world increasingly driven by the need for sustainable development and food security, we are dedicated to fostering agricultural and agribusiness initiatives that enhance productivity, sustainability, and community well-being. Our Agriculture and Agribusiness Program is designed to address the multifaceted challenges faced by rural communities and smallholder farmers, while also promoting innovation and growth within the sector. Through a combination of strategic activities and partnerships, we aim to empower farmers, boost local economies, and ensure environmental sustainability.

Activities Involved

Sustainable Farming Training Workshops

We organize comprehensive training workshops focused on sustainable farming practices covering a range of topics, including soil health management, integrated pest management, crop rotation, and organic farming techniques. By equipping farmers with the knowledge and tools to implement sustainable practices, we help them increase productivity while preserving natural resources.

Agribusiness Development and Support

Our program offers tailored support for agribusinesses, from small enterprises to larger ventures. This support includes business planning assistance, access to financing, and market linkages. By fostering a conducive environment for agribusiness development, we help entrepreneurs scale their operations, create jobs, and contribute to economic growth in their communities.

Agricultural Innovation and Technology Support

We actively support the adoption of modern agricultural technologies and innovations. This includes providing access to advanced tools such as precision farming equipment, drought-resistant seed varieties, and smart irrigation systems. Our goal is to enhance efficiency and productivity in farming operations, ultimately leading to increased yields and reduced environmental impact.

PEACE AND SECURITY PROGRAM

Activities Involved

We are deeply committed to fostering a culture of peace and ensuring sustainable security through various strategic interventions and activities. Our peace and security program is designed to engage citizens at all levels, especially the youth, in meaningful and impactful ways.

Strategic Engagement and Capacity Building

Our approach includes strategic engagement with national and continental agencies, as well as platforms dedicated to peace and security. This involves resource mobilization for both technical and financial support, facilitating exchange programs, and creating platforms for experience sharing and lessons learned.

Mobilizing Citizens for Sustainable Peace and Security

Our initiative to mobilize citizens involves comprehensive campaigns and community outreach programs aimed at raising awareness about the importance of sustainable peace and security. Through workshops, seminars, and public forums, we educate and inspire individuals to actively participate in and support peacebuilding efforts, fostering a collective commitment to long-term stability and harmony.

Promoting a Culture of Peace Among Young People

We recognize the role that youth play in shaping the future of peace and security. Our programs focus on nurturing a culture of peace among young people through targeted educational initiatives and activities. By integrating peace education into school curricula, organizing youth forums, and facilitating leadership training, we equip young individuals with the knowledge and skills necessary to become proactive agents of peace in their communities.

EDUCATION SKILLS DEVELOPMENT PROGRAM

Aligning education with labor market demands is crucial for fostering economic growth and ensuring that young people are equipped to meet the needs of modern industries. Governance for Africa, in collaboration with various partners, is committed to advancing education and skills development across the continent. Our organization is dedicated to enhancing the delivery of quality education and bridging the gap between educational outcomes and labor market requirements. By focusing on key areas such as ICT integration, voluntary service, capacity building, and strategic policy advocacy, we aim to create a robust framework that empowers individuals and strengthens communities.

Activities Involved

Promoting ICT Integration

One of our primary initiatives is to facilitate the widespread use of Information and Communication Technology (ICT) across the country. This involves providing assistance to integrate ICT into educational systems and everyday life, ensuring that citizens have access to the latest technological tools and resources.

Enhancing Voluntary Service and Training Opportunities

We actively collaborate with partners to expand opportunities for voluntary service, training, and capacity building. Our programs are designed to offer practical experience and professional development through skills development workshops, apprenticeships, and hands-on training.

Strategic Objectives for Capacity Building

Capacity and capability building are central to our mission. We focus on promoting exposure and experiential learning, allowing individuals to gain practical knowledge and experience in various fields. Additionally, we conduct impact evaluations and implementation analyses of trade policies to ensure that they effectively address the needs of the workforce and foster economic growth.

CONTACT US



Governance for Africa is dedicated to building a future where democratic governance, human rights and inclusivity are integral to Africa's development.



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